

May 11, 2019

HSSTT Annual Meeting

A letter from the President

Dear Members and Supporters:

The Humane Society of St. Thomas has been a vital part of the community for over 50 years, offering a place of refuge for stray, surrendered and abandoned animals. As President of the Board of Directors, my role, along with the Board of Directors, staff and volunteers, is to ensure that our shelter remains an integral part of the Virgin Islands and our entire community for many years to come.

In 2018, HSSTT introduced to the community the “Rapier Family Foundation FREE Spay & Neuter program” and on-line outreach campaigns to reflect our renewed commitment to better serve homeless animals while strengthening the bond between people and their pets. Special kudo’s to HSSTT’s Pets with Wings program and volunteer team! Our life saving philosophy represents our commitment to rarely euthanize any animal because of lack of space or funding, but rather save, restore and rehome all adoptable animals in our care. Once an established supporting company has been determined, our hopes are to introduce a low-cost heart worm prevention program to the St. Thomas community in 2019.

HSSTT is an open admission shelter and will continue to work to provide positive outcomes for all animals that come through our door. Unfortunately, some animals come to us with severe or untreatable illnesses or behavior issues that prevent us from placing them in the community. If we cannot help an animal become healthy or suitable for placement or flown off island to a partnered rescue, humane euthanasia is the most compassionate alternative. HSSTT does not euthanize healthy adoptable animals. There is no time limit for animals in our care. Our ultimate goal is to be a No-Kill Shelter, achievable through establishing a community education program stressing the critical importance of spay/neuter which is the only way to combat over population.

We will hold true to the principles of compassionate care, shared purpose and transparency. Our goal is for you to be proud to say you are a Friend of the Humane Society of St. Thomas.

On behalf of our board, staff, and volunteers, and the hundreds of homeless animals we serve each year, thank you for your compassion and support.

YOU MAKE US POSSIBLE!

Sincerely,

Annette T. Zachman
President, Board of Directors
Humane Society of St. Thomas

HSSTT Board of Directors

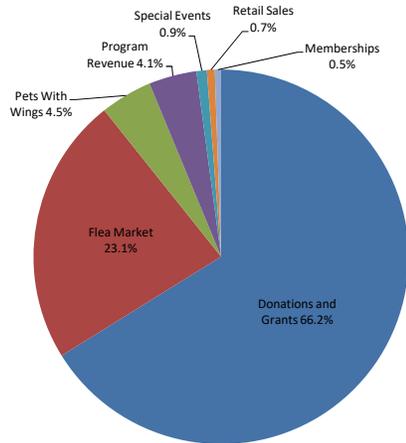
Patricia LaCorte, Vice President
Michael Sheesley, Secretary
Raymond Szymanski, Treasurer
Trudie J. Prior
Kevin Likens
Cassady Caldwell
Ariane Joseph Lewis
Lisa Hassel Forde'
Officer Ecedro Lindquist Jr.

2018 & 2019 Sponsors & Supporting Partners (Thank You!!)

- Estate of Margot Bachman
 - Good Karma Foundation
 - June & Steve Marsh
 - Prior Family Foundation
 - ProSolar
 - Randy Knight
 - Rapier Family Foundation (Kym & George Rapier)
 - Countless devoted donators
- Canines Cats and Critters
 - Community Foundation of the VI (CFVI)
 - Crown Mountain Water
 - Imperial Animal Hospital
 - Island Roads
 - Lucky Paws Foundation
 - Ocean Pest Control
 - The Greater Good
 - Stray Rescue of St. Louis
 - Veterinary Centers of the VI
 - Many other vital programs and volunteers
Pets with Wings, Thrift Store and fosters



HUMANE SOCIETY OF ST. THOMAS 2018 - Sources of Funds

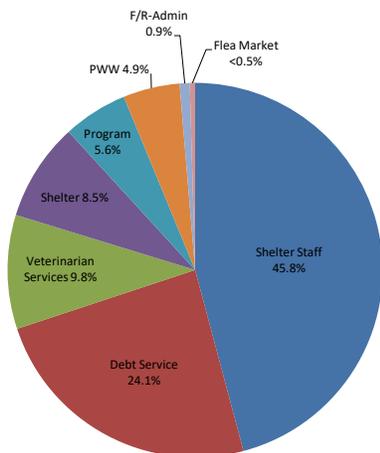


Sources	Amount
Donations and Grants	\$ 686,193
Flea Market	\$ 239,906
Pets With Wings	\$ 46,357
Program Revenue	\$ 42,795
Special Events	\$ 9,116
Retail Sales	\$ 7,123
Memberships	\$ 5,560
TOTAL	\$ 1,037,050

Challenges:

- Flea Market – 12% Y/Y increase, ~\$100K < 2016
- Missing our 2 largest annual fundraisers (Vball and Golf) - \$130K net
- VI Gov't Contract - \$85K FY17 and \$117K FY18 = \$202K (and no FY19 contract)

HUMANE SOCIETY OF ST. THOMAS 2018 - Uses of Funds



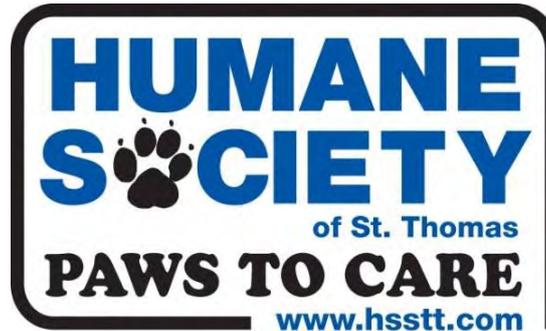
Uses	Amount
Shelter Staff	\$ 616,210
Construction – Debt Service (P&I)	\$ 323,808
Veterinarian Services	\$ 131,842
Shelter Expenses	\$ 113,886
Program Expenses	\$ 74,823
Pets With Wings	\$ 65,563
Fundraising and Administrative	\$ 11,694
Flea Market Expenses	\$ 6,272
TOTAL	\$ 1,344,098

Sweat Equity Calculation:

V = Volunteers

V1(Shelter) + V2(PWW) + V3(Foster Program) + V4(Boutique/Bookstore) + V5(All other V's) = PRICELESS!!!

Thank You! Thank You! Thank You!



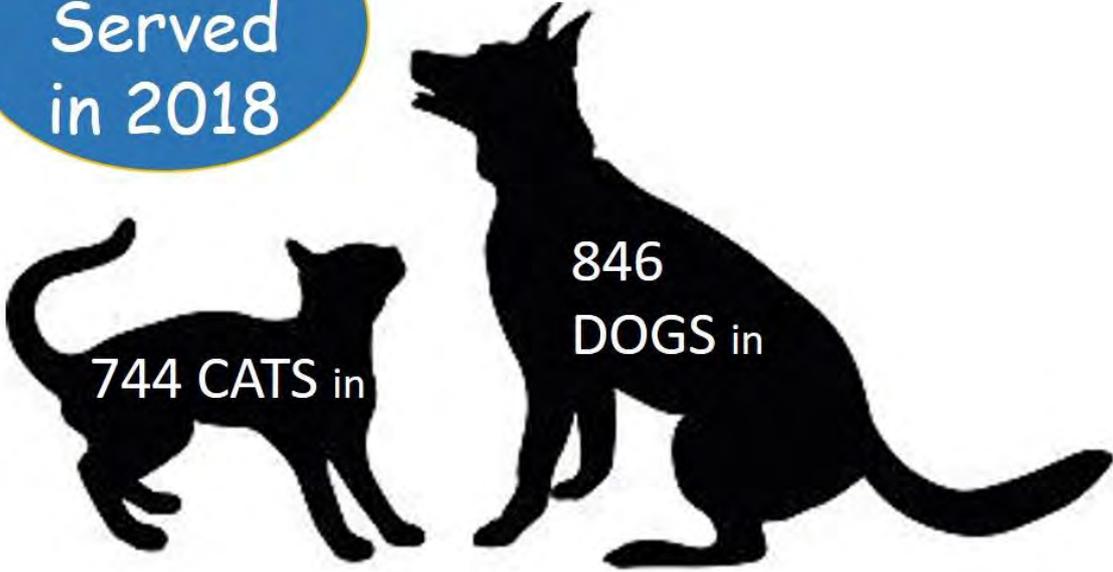
Annual Meeting 11 May 2019

Director of Operations' Report for 2018

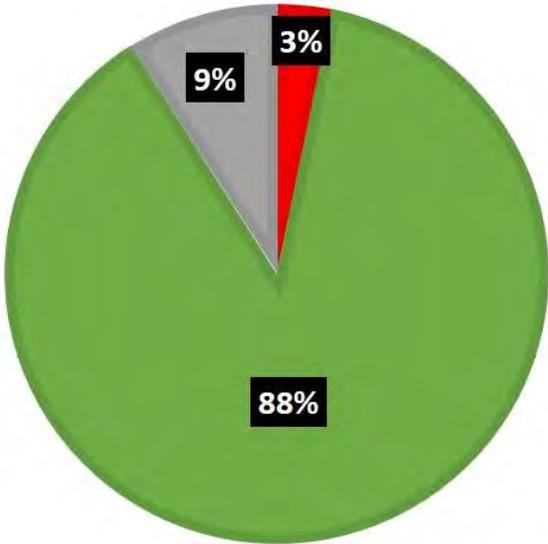
Our Mission is to provide humane care for homeless cats and dogs, promote animal welfare and the human-animal bond, and control animal overpopulation through education, adoption, spay & Neuter programs.

1. As the only animal shelter in St. Thomas, we are "Open Admission": we accept every animal that comes in the door regardless of their health or behavior. An average of 60 cats and 70 dogs came in each MONTH during 2018.
2. Spay and neutering is a very important solution to reducing the number of pets coming in. Donations supported the surgery costs to spay or neuter over 1100 animals!
3. Seventy-nine percent of animals left the shelter alive (Live Release Rate). This was achieved through local adoptions and return to owners (28%), transfer to partner rescues in the US for adoption (37%) and return of neutered and spayed cats to areas they are cared for (15%).
The Pets With Wings Program works with more than 15 stateside rescue partners, where 100% of the animals we send are adopted. This year, we found several new rescues that are rehoming cats for us.
4. We serve the community in a variety of ways, from accepting owner surrenders, providing vouchers for free spay and neuter, rescue of injured or abandoned animals, animal control, investigation of animal cruelty, training youth volunteers, public education, providing the only bookstore on island (and free books to numerous charities), and providing cremation services.

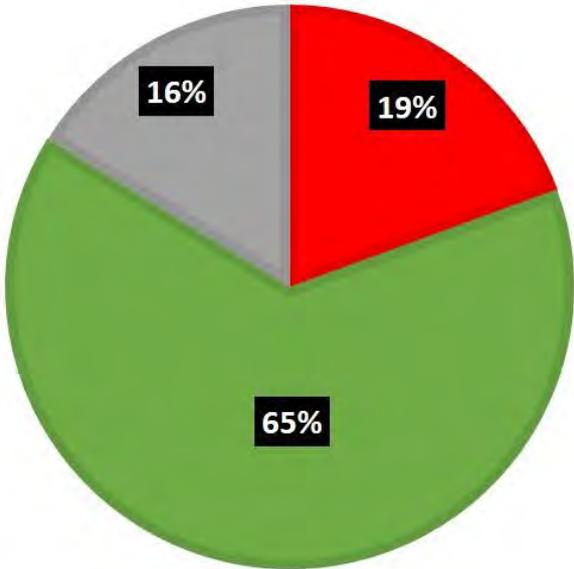
Pets Served in 2018



CATS



DOGS



Where are they coming from?

Strays dropped off by public

Strays picked up by HS

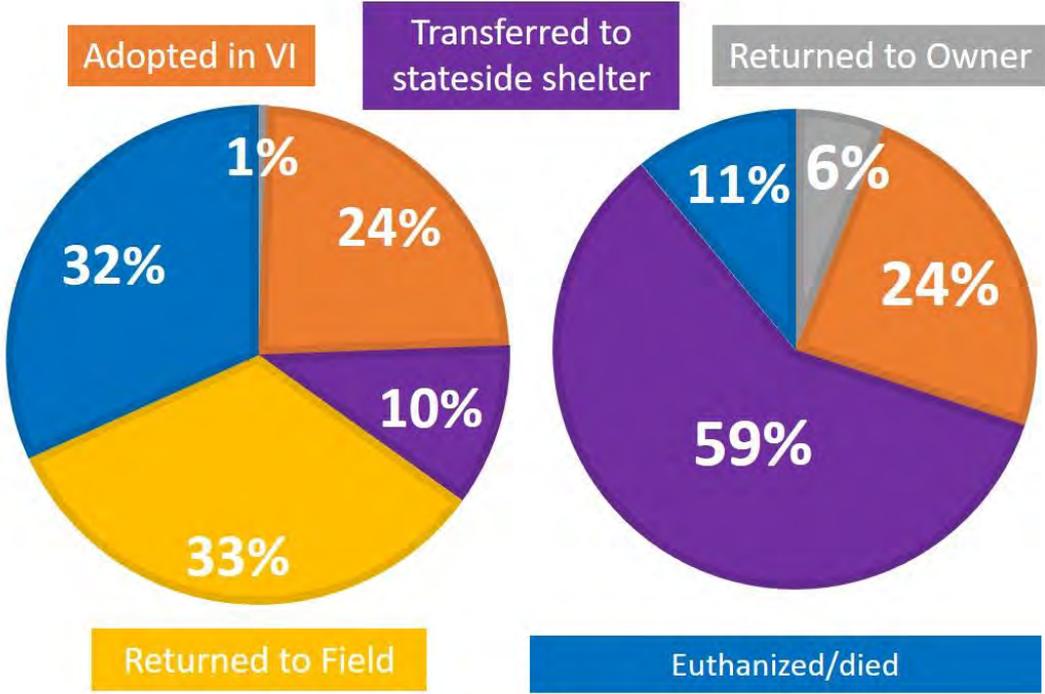
Owner surrender

Where are they going?



**68% Live release
of CATS**

**89% Live release
of DOGS**



CATS

- 4 Returned to Owner
- 221 Altered & returned to field
- 158 Adopted locally
- 70 Transferred to stateside shelter, adopted
- 211 Euthanized/died

DOGS

- 50 Returned to Owner
- 200 Adopted locally
- 489 Transferred to stateside shelter, adopted)
- 91 Euthanized/died

Some of our favorite stories from 2018



King Thomas was discovered locked in an abandoned house by a mother and daughter that was caring for community cats. Without their persistence to break in to rescue the dog, he would not have survived much longer without food and water. Recovering in a foster home, he quickly put on weight and became a big couch potato! King Thomas is still at the shelter awaiting his final rescuer!



GLENDIA AND GLADYS came to us in a tied-up bag of yard waste. Thrown out with the trash, with one sibling that didn't survive the experience. Humane Society employees took turns caring for them in their homes, nursing them back to health, until a Pets With Wings volunteer carried them to St. Louis where they have already found amazing homes!

What we are grateful for in 2018

- The repaving of our entrance road by Andy Smith and Island Roads.
- Donations from Kym Rapier and Steve and June Marsh to support spay and neuter surgeries for any animal needing it.
- Our hundreds of volunteers that came out to walk and bathe dogs, socialize cats, foster animals in need of more attention, help transport animals for Pets with Wings, assist with campus improvements, and support us in community events.



- Growth in the Pets with Wings Program, new rescue partners that accept cats, and all the donors that made it possible to save lives with transport.
- A new website and increased social media presence, making our animals more visible to owners and potential adopters.
- Continued growth in our thrift store, now open 5 days/week.
- The addition of a veterinarian to our team 2 days a week.
- A commitment by staff to treat puppies coming in with parvovirus, increasing the number of lives saved.



Donna Nemeth, Director of Operations